March 24, 2017

Memorandum

To: Doctoral Students Appointed as Graduate Assistants

From: Ella Kiselyuk, Executive Director of Human Resources

Subject: CUNY-PSC/CUNY Agreement for Summer 2017

I am very pleased to report that CUNY and the PSC/CUNY have again agreed to permit Graduate Assistant A’s, B’s, C’s and D’s to accept summer assignments in addition to the maximum workload prescribed in Article 15.3 of the PSC/CUNY collective bargaining agreement. As a result of this agreement, Graduate Assistants may accept assignments in Summer 2017 subject to the same summer employment limitations that exist for full-time and adjunct faculty. As a reminder, Adjuncts are limited to 105 hours of instruction except in departments with four credit courses for which a 120 hour assignment is permitted, and Non-Teaching Adjuncts cannot exceed a maximum of 175 hours. You may view the letter of agreement at http://www.gc.cuny.edu/About-the-GC/Resource-Services/Human-Resources.

CUNY will provide the PSC with the names and teaching assignments of all Graduate Assistants who accept summer teaching assignments in accord with the agreement. It is understood that this agreement is in effect for the summer of 2017 only unless CUNY and the PSC/CUNY agree to its continuation.

Should you have questions, please do not hesitate to contact Teena Costabile at the number at (212) 817-7700 or by email at hr-ga@gc.cuny.edu.

Attachment

cc: Provost and Senior Vice President Joy Connolly
    Associate Provost David Olan
    Dean Joshua Brumberg
    Dean Mary Pearl
    Dean Ayman El-Mohandes
    Vice President Matthew Schoengood
    Executive Officers
    Assistant Program Officers

Deputy Director of Human Resources Teena Costabile
Director of Graduate Assistant Programs Anne Ellis
The Doctoral Student Council
Teaching Fellow Liaisons
CCPF Coordinator
MITF Coordinator
QRF Coordinators
WAC Coordinators
March 6, 2017

Dr. Barbara Bowen  
President  
Professional Staff Congress/CUNY  
61 Broadway, 15th Floor  
New York, New York 10006

Dear Dr. Bowen:

I write to confirm our agreement for Summer 2017 to interpret the term “work year” in section 15.3 of the 2010-2017 PSC/CUNY collective bargaining agreement to mean the period from the beginning of the Fall semester to the day after the Spring commencement of each college for the purpose of enforcing the workload provisions contained in section 15.3. Under this interpretation, Graduate Assistants A, B, C, and D are eligible for summer assignments, in addition to the maximum workload provided in section 15.3, subject to the same summer employment limitations that exist for full-time and/or adjunct faculty.

This document is not intended to lessen departments’ discretion in the selection of instructional staff for summer assignments. Aside from making Graduate Assistants eligible for assignments during the summer in addition to the workload prescribed in section 15.3, nothing in this agreement is intended to alter the way in which summer assignments are made, including, but not limited to, the ability to give preference for such assignments to full-time faculty.

CUNY will provide the PSC with the names and teaching assignments of all Graduate Assistants with an appointment to the Graduate Center who accept summer teaching assignments under this agreement so the PSC can monitor the effect of the change.

It is understood that this agreement is in effect for Summer 2017 only, unless the parties agree in writing to its continuation.

Please indicate your agreement by signing on the line provided below. Thank you for your cooperation.

Sincerely,

[Signature]

Pamela S. Silverblatt  
Vice Chancellor for Labor Relations

Agreed: [Signature]  
Professional Staff Congress/CUNY  
3/3/17  
Date