GREETINGS from all of us in Student Affairs and Student Services to new and returning GC students. With the start of the 2016-2017 academic year, we are pleased to welcome Dr. Joy Connolly as the Graduate Center’s new Provost and Senior Vice President. A preeminent scholar and highly respected administrator, Dr. Connolly was previously the Dean for the Humanities and Professor of Classics at New York University. Before joining NYU in 2004, she taught at Stanford University and the University of Washington. She earned her bachelor’s degree from Princeton University and her doctoral degree from the University of Pennsylvania.

With appreciation to the continuing students who have engaged effectively in the effort to foster an informed, safe community, as part of our initiatives to address Title IX education, prevention, reporting, and support services for students, the Graduate Center and other CUNY campuses ask all new students and those returning students in special roles of responsibility and trust to participate in on-line training that will shortly be offered to all new students and in the leadership training that will be offered again early in the semester. The Graduate Center and all of CUNY take very seriously issues of sexual harassment and sexual violence. Such conduct is a form of sex discrimination prohibited by Title IX of the federal Education Amendments of 1972. In addition to CUNY’s Policy on Sexual Misconduct, which address sexual harassment, gender-based harassment, and sexual violence, I call your attention to CUNY’s newer, related Drug/Alcohol Use Amnesty Policy and the Student Sexual Misconduct Complainants’ Bill of Rights. The full policy documents are at the following link: http://www1.cuny.edu/sites/title-ix/cuny-policies/campus/the-graduate-center/.

If you need to register to vote—or if you wish to sign up as an organ donor, even if you are not registering to vote or changing your address for voter registration purposes—your program disseminates a voter registration link and forms provided by our office each semester. At http://www.cuny.edu/about/administration/offices/government/vote.html you can visit the “CUNY Votes” link or you may obtain forms and assistance in the Student Affairs office for voter registration as well as citizenship information. Voter registration information and application forms are also available at the website for the State Board of Elections of the State of New York at http://www.elections.ny.gov/. Note as well that in connection with the provision of student disability services by the Student Affairs office, we are, under the National Voter Registration Act, an agency-based voter registration site where voter registration application forms and information are available and where students will be offered the opportunity to register to vote. If you would like information, voter registration application forms (which we can mail in for you), or voter registration assistance of any kind, please call us at 212-817-7400 or e-mail our office at studentaffairs@gc.cuny.edu.

Please don’t hesitate to bring to Student Affairs any questions, concerns, or feedback in general. We are in Room 7301 and can be reached at 212-817-7400 and studentaffairs@gc.cuny.edu. Happy new semester, and stay connected!

—Matthew G. Schenongood, V.P. for Student Affairs

Updates from the Graduate Center Library

Legacy Dissertations and Capstones: This GC Library-constructed resource includes CUNY dissertations through 1964-2014, including those for that time period that have also been made publicly available in CUNY Academic Works. The GC Library distributes dissertations publicly only with permission from authors. We invite and encourage GC alumni to authorize public distribution of their graduate work in Academic Works. This database is open for use by any current CUNY Library user on any CUNY campus, and it requires authentication with a CUNY library barcode number.

Students Can Now Submit Their Work to Academic Works: Self-submit scholarly and creative works to Academic Works (http://academicworks.cuny.edu/); CUNY’s open access institutional repository! By “works,” we mean just about any kind of scholarly or creative output: journal articles, book contributions, conference papers, slideshows, posters, datasets, reports, interviews, creative writing, musical compositions, images, etc. Go to http://tinyurl.com/oxxt8g to learn more.

NYPL Readex Databases now with ‘Seamless’ GC Access: Eighteen new New York Public Library Readex archival collections are now available to Graduate Center users through the Graduate Center Library’s A-Z List of Databases. These rich collections of newspapers and early American publications, previously only available online from inside the NYPL, can now be reached from anywhere through the GC Library website. Look for the NYPL lion icon that marks these resources on the GC databases list.

New Deposit Procedures: The library has instituted new procedures for depositing dissertations, theses, and capstone projects. All culminating projects must be submitted to CUNY Academic Works (http://academicworks.cuny.edu/); all dissertations must also be submitted to ProQuest for inclusion in the ProQuest Dissertations and Theses Global database. (Submission is mandatory, but there are embargo options — i.e., opportunities to delay release of the full text — in both Academic Works and ProQuest.) See libguides.gc.cuny.edu/dissertations.

NYTimes Pass Includes Tablet Apps: As you may know, CUNY libraries offer free NYTimes subscriptions to anyone with a CUNY email address. Until recently, they provided access only to the NYTimes website and smartphone apps, not the tablet apps. But that’s changed! Your free pass now entitles you to all three versions — web, smartphone, and tablet! (If you already have a free pass, you need to deactivate and then reactivate it in order to obtain privileges for the tablet apps.)

Equipment Loans: The library offers new equipment. We now lend these items to GC students: Chromebooks, MacBooks, audio recorders, webcams, and wireless pointer/clickers. Equipment is loaned from the Circulation Desk (first floor).

Connect with the GC Library: Subscribe to the library’s blog on the Academic Commons (gelibrary.commons.gc.cuny.edu), follow us on Twitter (@cunyGClibrary), or like us on Facebook (facebook.com/cunyGClibrary).

OFFICE OF CAREER PLANNING AND PROFESSIONAL DEVELOPMENT

The Office of Career Planning and Professional Development supports the Graduate Center’s students in achieving their career goals. The office offers individual career counseling to students, including advice on CV’s, resumes, and other job search materials, assistance with preparing for interviews, and discussions of career planning strategies. We work with students on both nonacademic and academic job searches. All conversations with office staff are confidential. Students can connect with the office in several ways: email us at CareerPlan@gc.cuny.edu; follow us on Twitter (@CareerPlanGC); or access our calendar of events and use the many resources on our website http://careerplan.commons.gc.cuny.edu. Our office is located in suite 3300.08 of the Graduate Center and we can be reached at 212-817-7424. We look forward to helping you attain your professional goals!

IMPROVE YOUR ACADEMIC TECH KNOWLEDGE AND SKILLS as you pursue your doctoral degree! Learn how to use and think critically about academic technology in the classroom and in your research. Make yourself more competitive in the academic job market.
The Interactive Technology and Pedagogy Certificate Program is available to all enrolled GC doctoral and MALs students. See http://www.gc.cuny.edu/itp/ and contact Julie Fuller at 212-817-7290 to register for the program or for more info, email Coordinator Professor Steve Brier at sbrier@gc.cuny.edu.

THE CHILD DEVELOPMENT AND LEARNING CENTER
The GC Child Development and Learning Center provides an excellent educational program for pre-school children. Licensed to serve 27 children ages 2 to 5 years old, it offers on-site, affordable childcare to children of GC students. To learn more about the program or placing your child on the center's waiting list, please contact Director Dorothy Hartigan (212- 817-7032, dhartigan@gc.cuny.edu http://www.gc.cuny.edu/Prospective-Current-Students/Student-Life/Resources/Child-Development-and-Learning-Center/General-Information).

THE WELLNESS CENTER
The Wellness Center comprises the Student Health Services and the Student Counseling Services. Robert L. Hatcher, Ph.D., is Director of the Wellness Center. Administrative Coordinator: Cheri Daniels, M.S.; Office Assistants: Deborah Mandas and Grace Acevedo. To make an appointment, call 212-817-7020 or stop by the Wellness Center office in Room 6422.

Student Counseling Services/Wellness Center
The Wellness Center's Student Counseling Services (SCS) offers short term individual and couples counseling (generally 3 to 12 sessions), group counseling, academic consultation and referrals, and a variety of workshops relevant to graduate student life. The SCS is staffed by psychologists, social workers, and psychology fellows.

Sessions are individually designed to help each student progress towards personal and professional development as well as to offer useful and practical strategies to move forward in their academic work.

All services are confidential and free to matriculated Graduate Center students. Please visit our updated webpage for more information about the SCS, workshop schedule and our services - http://cuny.is/wellnesscenter

Student Health Services (SHS)/Wellness Center
The Student Health Services (SHS) at the Wellness Center is staffed and directed by a licensed Nurse Practitioner, Adraenne Bowe, NP. The Health Education Coordinator is Jennifer Chmielewski. Services are available to matriculated Graduate Center students only. All services are confidential and include visits for acute medical problems as well as management of ongoing health issues, women's health examinations and pap smears, men's genitourinary examinations, screening for sexually transmitted infections (STIs), immunizations, and referrals to outside health care providers. In addition we offer health and wellness programs, and workshops. Please check our website at http://cuny.is/wellnesscenter for current information.

Students are seen by appointment, but those students with particularly urgent problems may be seen same day, if a time slot is available. Although there is no charge for visits to the Student Health Services, there is a charge for laboratory costs for blood and urine tests. These charges may be covered by insurance; charges to uninsured students are substantially reduced through an arrangement with Mount Sinai Medical Center and further reduced through subsidies from the Doctoral Students' Council (DSC). For students who are uninsured or underinsured, and require radiology testing, prescriptions, or specialty referral, the SHS attempts to direct students to the least expensive providers, since these services are not provided by agencies connected with the Graduate Center. All students who are uninsured or underinsured are encouraged to investigate possibilities for health insurance and can receive advice through the Student Affairs office (212) 817-7400.

The Nurse Practitioner is generally available for appointments Monday through Thursday, with extended hours on Mondays, until 7 p.m. Please check the website or call the Wellness Center office to get up-to-date information on the NP's availability.

The Wellness Center office is open Monday through Friday from 9 a.m. to 5 p.m. When the Nurse Practitioner is off-site, students needing immediate attention should go to an outpatient clinic or hospital emergency room. A listing of some alternative health care providers is available at the Student Health Services.

Meeting your Language Requirement
The CUNY Graduate Center Language Reading Program offers non-credit intensive classes designed to assist graduate students in meeting the language requirements for their degrees. Level I assumes no knowledge of the language and focuses on language basics. Level II classes assume a foundation of grammar and syntax knowledge, and the work consists of translating scholarly texts specific to the students' disciplines. Official documentation of each student's performance will be supplied by the LRP upon request.

Our courses are small to give each student an in-depth learning experience. The work outside of the classes is intensive, especially regarding the number of hours ideally dedicated to master the material. If you have questions regarding the requirements, the appropriate level for you or any other issues, the program coordinator will be happy to address your specific concerns. Please see below for contact information.

Fall of 2016: we will be offering Level I and Level II courses in French, German, Italian and Spanish. Look for the schedule on the website: http://www.gc.cuny.edu/LRP/Fall-2016-Courses

Spring 2017: we are offering Level I and Level II courses in French, German, Italian, and Spanish. Registration is now in progress. Details will be available November 1, 2016 on the website.

Summer 2017: several sections of Level I and Level II courses in French, German, Italian, Latin and Spanish are offered. The summer courses last six weeks and the schedule is designed to enable students to complete Level I and go directly into Level II if a Level II course is needed and the student successfully complete Level I requirements. Also, a special intensive ten-week course in German combining Level I and Level II is offered; this course is dedicated to the fields of art history, aesthetics and classics. Exceptions may be made by the program on a case by case basis regarding students' disciplines. The schedule for summer 2017 will be posted on our website on January 30, 2017.

Registration may be completed in person, on-line and by mail. For information regarding tuition fees, registration dates and an on-line registration form please visit the LRP website: http://www.gc.cuny.edu/LRP or contact Diana Toman at dtoman@gc.cuny.edu

Wellness and Fitness
The Graduate Center offers a small number of fitness classes on campus. Classes have included Yoga and Pilates. Information on classes is available from the Student Affairs office at 1-212-817-7400. By special arrangement with Baruch College, enrolled Graduate Center students have been allowed to become members of the Baruch College Athletics and Recreation Complex (ARC), and it is anticipated that this arrangement will continue. Under the current provisions, Graduate Center students need to obtain from the GC Registrar's office a certification of enrollment to present to the ARC Facilities Director and complete paperwork at Baruch along with payment of $100 for the year. Information about the ARC facilities can be found at http://athletics.baruch.cuny.edu/sports/2006/11/outer/Schedules.aspx, Graduate Center students are also welcome to use the John Jay College Cardiovascular Fitness Center (899 Tenth Avenue, Suite 601) for a $275 annual fee (half-year membership is available for $137.50). For John Jay, students must first have a physical examination ($25 on-site exams are available twice a year). For further information, call 1-212-237-
8367. "Medical Referral forms" are available online at http://www.johnjayathletics.com/sports/2006/8/17/facil.aspx. Please note that there is a meditation room available to all students in room 9201.

OFFICE OF INTERNATIONAL STUDENTS

SEVIS (the Student and Exchange Visitor Information System) is the Official Record of an international student's Immigration Status activities.

For an international student to maintain valid F-1 or J-1 Immigration Status in the United States, the student’s SEVIS Record must be kept up-to-date.

SEVIS Reporting Requirements: The principal items that international students in F-1 or J-1 Status must report to the Office of International Students are:

a. Change of US Address and of Legal Name (as it appears in the student's Passport) must be reported to the Office of International Students within 10 days of the change. The “SEVIS Data Sheet” should be used to report the change. This should be completed in the Office of International Students at the Graduate Center, or it may be sent by Email and returned by Email attachment upon request.

b. Applications for Extension of F-1 or J-1 Status must be completed 30 days before the completion date on Form I-20 or DS-2019. Students should consult the Office of International Students 1 to 2 months in advance.

c. Change of Major – or change of Degree between Master's or Ph.D. – must be made BEFORE the student may begin classes in the new program.

d. Applications for Off-Campus (non-CUNY) Employment must be discussed before a student agrees to take any job. Authorization must be given in the student’s SEVIS Record before the student may begin working.

e. Applications for post-completion Optional Practical Training (OPT in F-1 Status) or Academic Training (AT in J-1 Status) must be made BEFORE a student deposits the Thesis or Dissertation. Students must contact an International Student Counselor at the beginning of the semester in which they plan to defend their Dissertation or Thesis.

f. Transfer of SEVIS Record to another school must be completed before a student leaves the Graduate Center.

Maintaining Valid Immigration Status

1. Confirm that all immigration documentation is up-to-date.
3. Maintain Full-Time Registration at the Graduate Center. We request that a student register during the official registration periods: December 2016 for spring semester 2017 and during May 2017 for fall semester 2017.

4. Discuss authorization for Off-Campus (non-CUNY) Employment with an International Student Counselor before agreeing to any employment.
5. Four months BEFORE a student plans to graduate, the student should contact an International Student Counselor so that we may discuss post-graduation plans and review Immigration Status options.
6. File yearly U.S. tax return reports. This Office provides information and holds workshops to assist Non-Resident Alien Tax Status students in March, following the end of the tax-calendar year. We will announce these in early March over our INTSTU-L Email List.

7. Contact us BEFORE beginning a change of Status to any other US Immigration Status (e.g., H-1B, Permanent Residency, etc.).

Traveling Outside the United States

1. Before travel outside the US, students must always check with our Office to verify that their passport, visa, and I-20 or DS-2019 will allow them to reenter. We will also provide any updates and travel and reentry regulations.

2. After reentering the US, a student must bring the following to our office so that we can verify the reentry status and update the file: Passport, I-94 Admission Record, and I-20 or DS-2019 Form.

Validating E-mail Address

Students should report their current/active e-mail address to the Office of International Students. The Office uses email as the principal means of informing international students of important immigration status requirements. Because we often use batch messaging, students must be sure their e-mail server will accept our batch messages.

Office Visits

A student must bring all original Immigration Status documents whenever he or she comes to our Office. We need to verify that there have been no additions or changes since a previous visit or after a reentry to the United States from travel.

For continuing updates on SEVIS regulations and changes in Immigration Status Requirements, inform us of any change in email address.

THE OMBUDS OFFICE is always here for you! – It offers a safe and neutral place for students, along with other members of the GC community, to voice concerns, evaluate situations, organize their thoughts, and explore options for handling problems that arise - all in strict confidence. The ombuds officer can gather information, serve as a “shuttle diplomat,” or mediate, as well as provide referrals to relevant authorities. The office has been established outside the existing administrative and academic structures and is completely independent. The most important job of the ombuds officer is to listen. Concerns that people bring to this office include feelings of stress, disagreements about grades, problems with tuition charges, interpersonal conflicts, professional misconduct, academic dishonesty, safety concerns, ethics and whistle-blowing, and intellectual property issues. Students should feel free to visit this office. Contact Dr. Martin Gitterman Ombuds Officer, Room 3311; 212-817-7191, omбуд@ge.cuny.edu, http://web.gc.cuny.edu/ombuds/.

GC Dissertation Fellowships and Awards: A variety of dissertation fellowships and awards are available through a competitive review process. Dissertation write-up awards include a number of named fellowships and special focus awards and range in amount from $2,000 to $22,000. All awards are subject to the availability of funds. Students who are advanced to candidacy (level III) before February 19, 2017, and expect to complete the dissertation during the 2017-2018 academic year are eligible to apply. Application information will be available from the Provost’s Office by November 2016 and the application deadline is January 17, 2017. For further information contact Rachel Sponzo (rspbzno@ge.cuny.edu, 212-817-7282), Office of the Associate Provost.

Doctoral Student Research Grant (DSRG)

Doctoral students in their 2nd to 6th year can apply for up to $1,500 in funding for uses that include – but are not limited to – research, travel, and compensation of research subjects. The guidelines for this funding opportunity can be found here: http://www.ge.cuny.edu/CUNY_GC/melia/CUNY-Graduate-Center/DSRGguidelines.pdf. Students are not eligible to receive DSRG grants two years in a row, but may apply and be awarded again after a year’s lapse. Any questions about the guidelines or eligibility should be directed to dsrg@ge.cuny.edu.

Human Subjects Research Protection Program

The CUNY Human Research Protection Program (HRPP) is responsible for the protection of the rights and welfare of human subjects in research projects conducted at CUNY or by CUNY faculty, staff and students and RF CUNY staff. The program provides oversight, administrative support and educational training to ensure that CUNY research complies with federal and State regulations, University policy and the highest ethical standards. The CUNY HRPP comprises of 5 University Integrated Institutional Review Boards (IRBs) and 19 on-site HRPP offices.

When is CUNY HRPP or IRB review required?

CUNY HRPP or IRB review is required when ALL of the following criteria are met:
a. The investigator is conducting research or clinical investigation;

b. The proposed research or clinical investigation involves human subjects;

AND

c. CUNY is engaged in the research or clinical investigation involving human subjects.

**Note:** CUNY applies OHRP Guidance on Engagement of Institutions to determine CUNY's engagement in all research, regardless of funding.

For further information about the CUNY Human Research Protection Program, please visit: [http://www2.cuny.edu/research/research-compliance/human-research-protection-program-hrpp/](http://www2.cuny.edu/research/research-compliance/human-research-protection-program-hrpp/)

### Graduate Student Dissertation Proposal Human Subjects Research Clearance Form:

The Graduate Center requires all Ph.D., Au.D., D.M.A., and DNS students to complete and submit the Dissertation Proposal Human Subjects Research Clearance Form to the GC HRPP Coordinator upon advancement to Level 3, immediately following successful completion or defense of the dissertation proposal or qualifying examination(s), or equivalent. Students must submit this form with their dissertation proposal and methodology; and, if applicable, documentation of IRB review and approval, to the GC HRPP Coordinator after their dissertation topic and methodology are approved by their dissertation committee and before the start of any research procedures.

For all inquiries regarding this requirement, please email humanparticipantshold@gc.cuny.edu.

For further information about the GC HRPP, please visit: [https://www.gc.cuny.edu/About-Us/Research-Sponsored-Programs/Human-Subjects-Research-IRB-HRPP](https://www.gc.cuny.edu/About-Us/Research-Sponsored-Programs/Human-Subjects-Research-IRB-HRPP)

### Do You Know How to Avoid Plagiarism?

Make sure to read the booklet *Avoiding and Detecting Plagiarism*, available online at [http://www.gc.cuny.edu/CUNY_GC/media/CUNY-GC-Graduate-Center/PDF/Policies/General/AvoidingPlagiarism.pdf?ext=.pdf](http://www.gc.cuny.edu/CUNY_GC/media/CUNY-GC-Graduate-Center/PDF/Policies/General/AvoidingPlagiarism.pdf?ext=.pdf)

### Doctoral Student Parental Accommodation Policies

In recognition of the challenges of balancing the demands of doctoral study and parenting a new child, the Graduate Center’s Doctoral Student Parental Accommodation are intended to further the Graduate Center's commitment to supporting programs and services to help graduate students to meet their family care obligations while they pursue their academic goals. For specific policy information and the procedures for requesting parental accommodations, refer to the Graduate Center’s Student Handbook section “Doctoral Student Parental Accommodation Policy” online at [http://www.gc.cuny.edu/News/GC-News/DetailId=25206](http://www.gc.cuny.edu/News/GC-News/DetailId=25206)

### Pregnancy Non-Discrimination Policy

The Graduate School and University Center does not discriminate against any student on the basis of pregnancy or related conditions. Absences due to medical conditions relating to pregnancy will be excused for as long as deemed medically necessary by a student’s doctor and students will be given the opportunity to make up missed work. Students needing assistance can seek accommodations from accessibility services within the Student Affairs office or from Vice President for Student Affairs Matthew G. Schoenood. (Contact information for both resources: Room 7301; 212-817-7400; ervera@gc.cuny.edu).

### DISABILITIES AND ACCESS:

**Student Disability Services in the Office of Student Affairs:**

The provision of student disability services is a function of the Office of the Vice President for Student Affairs. A disability is any physical or mental impairment that substantially limits one or more major life activities. A person is considered to be a person with a disability if the individual has the disability, has a record of the disability, or is regarded as having the disability. Under the Americans with Disabilities Act of 1990 and Section 504 of the Rehabilitation Act of 1973, qualified persons with disabilities are entitled to accommodations to achieve non-discriminatory access to programs, services, and activities of the GC. The Graduate Center does not discriminate on the basis of disability in the admission and retention of students. Non-discriminatory, or equal, access for students with disabilities is achieved through a process of accommodation. It is the policy of the Graduate Center and CUNY to provide auxiliary aids and services and to make appropriate academic modifications and other accommodations needed by students with disabilities. These may include auxiliary aids and services for students with visual impairments (readers/library assistants and such technology as adaptive computer software and hardware, etc.); qualified sign-language interpreters; CART; scribes; extended or divided time on examinations for students with learning disabilities or reduced physical stamina; adjustments in course load when appropriate; voice recognition software; use of a computer for exams; and recording classes. The Vice President for Student Affairs is the 504/ADA Compliance Coordinator (Room 7301; (212) 817-7400). For more information and to request accommodations, contact Sharon Lerner or Elise Perram in the Student Affairs office (212-817-7400 or disabilitieservices@gc.cuny.edu) and see “Services for Students with Disabilities” in the Graduate Center Student Handbook: [http://www.gc.cuny.edu/CUNY_GC/media/CUNY-GC-Graduate-Center/PDF/Publications/Student_Handbook_web.pdf?ext=.pdf](http://www.gc.cuny.edu/CUNY_GC/media/CUNY-GC-Graduate-Center/PDF/Publications/Student_Handbook_web.pdf?ext=.pdf).

### RESOURCES FOR COMBATING SEXUAL HARASSMENT/Sexual Assault (TITLE IX)

Sexual harassment of students, which includes acts of sexual violence, is a form of gender discrimination prohibited by Title IX. The U.S. Department of Education’s Office for Civil Rights defines sexual harassment as unwelcome conduct of a sexual nature that can include unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, or physical conduct of a sexual nature, as well as acts of sexual violence. Harassing conduct creates a “hostile environment” when sufficiently severe or pervasive to limit a student’s ability to participate in educational activities.

If you are the victim of sexual harassment, domestic violence, sexual or dating violence, or stalking you should immediately contact one of the Graduate Center officials listed below so they can investigate the allegation and take prompt and effective steps to end the harassment or violence:

- Chief Diversity Officer/Title IX Coordinator: Edith Rivera, Room 7301, 212-817-7410, ervera@gc.cuny.edu
- Chief Student Affairs Officer: Matthew G. Schoenood, Room 7301, 212-817-7400, msschoenood@gc.cuny.edu
- Director of Public Safety: John Flaherty, Room 9117, 212-817-7761, jflaherty@gc.cuny.edu
- Executive Director of Human Resources: Ella Kiselyuk, Room 8403, 212-817-7700, ekiselyuk@gc.cuny.edu

For additional information and resources see [http://www.gc.cuny.edu/TitleIX](http://www.gc.cuny.edu/TitleIX).

### THE CITY UNIVERSITY OF NEW YORK POLICY ON EQUAL OPPORTUNITY AND NON-DISCRIMINATION

The City University of New York (“University” or “CUNY”), located in a historically diverse municipality, is committed to a policy of equal employment and equal access in its educational programs and activities. Diversity, inclusion, and an environment free from discrimination are central to the mission of the University.

For the full non-discrimination policy and procedures, which also prohibit retaliation, please see [http://www2.cuny.edu/wp-content/uploads/sites/4/page-assets/about/administration/offices/hr/policies-and-procedures/PEDONon-Discrimination12.4.2014.pdf](http://www2.cuny.edu/wp-content/uploads/sites/4/page-assets/about/administration/offices/hr/policies-and-procedures/PEDONon-Discrimination12.4.2014.pdf)

Compliance & Diversity Officer: Edith Rivera, Room 7301, 212-817-7410 ervera@gc.cuny.edu