

# COOKS

NYC'S TRAVELER ACCOMMODATION INDUSTRY  
OCCUPATIONAL SPOTLIGHT  
WINTER 2013



## What do cooks in hotels do?

Cooks, also advertised as Sous Chef, Line Cook, Banquet Cook, Cook Intermediate Line, Banquet Tournant and Cook Tournant, work in restaurants in hotels. They prepare, season, and cook dishes such as soups, meats, vegetables, or desserts in restaurants. They may order supplies, keep records and accounts, price items on menus, or plan menus.

## What qualifications do they need?

The amount of experience needed depends on the level of the job. Virtually all employers require a high school diploma and prefer a culinary degree. Some previous work-related skill, knowledge, or experience is usually needed.

## How do employers who are hiring describe the job? The following were found in recent listings:

- Cooking experience in all stations in a NYC high volume faced paced upscale restaurant
- Management of station production and effective product cost control to meet set food cost budgets
- Works closely with Chef on all production
- Hands-on cooking for all services
- Must be able to work effectively under pressure with limited time to accomplish multiple deadlines
- Familiar with a variety of concepts, practices and procedures in the Culinary Department
- Practice and be familiar with sanitation and prevention of food-borne illness
- Familiar with general safety regulations

## What are employers looking for in candidates for this position?

- Must be physically able to lift and handle heavy loads
- Immaculate grooming and hygiene
- Attentive to detail
- Team player
- Work quickly while maintaining high standards of quality in performance
- Effective listening skills, willing to follow direction and team building knowledge
- Flexibility to work an open schedule, i.e. mornings, nights, weekends and holidays
- Ability to handle multiple tasks and prioritize tasks in a deadline driven demanding environment

## How many restaurant cooks are there in New York City and what do they get paid?

	NYC Jobs 2008	Expected Growth to 2018	Average Openings Per Year	Annual Wages, 2012 Q1		
				Entry	Median	Experienced
Cooks	20,110	21,820	690	\$20,610	\$27,630	\$35,280
All NYC Occupations	4,103,340	4,257,300	106,000	\$22,810	\$45,540	\$80,510

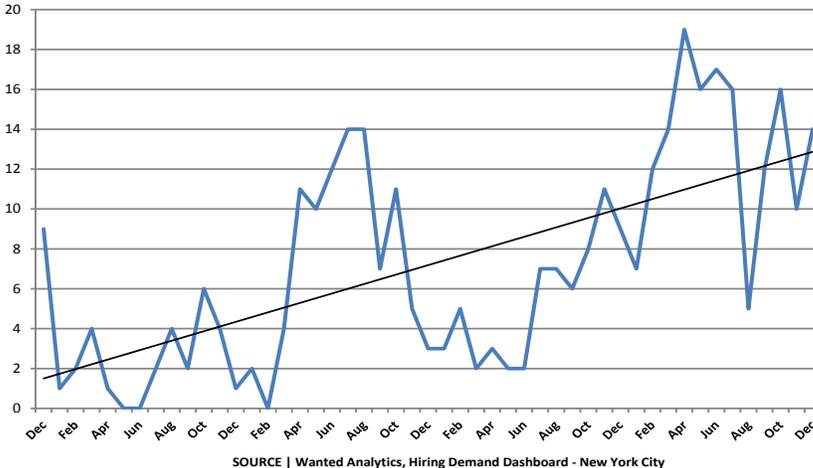
**SOURCE** | New York State Department of Labor, Occupational Employment Statistics

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 REAL-TIME LMI REPORT  
 WINTER 2013



**Monthly Ad Volume - Cooks**  
 December 2008 to December 2012



SOURCE | Wanted Analytics, Hiring Demand Dashboard - New York City

## Hiring Difficulty

Wanted Analytics scores occupations according to a “hiring scale,” which takes into account the number of current workers in the occupation, the number of employers hiring, local unemployment rates, and pay that is offered, among other factors. According to this scale, employers find it very easy to find cooks..

## Employers

All employers that advertised for cooks online from October 5, 2012, to February 1, 2013, are listed in the table to the right. Hilton Hotels Corporation (11), Embassy Suites Hotels (7), Conrad New York (3), Starwood Hotels & Resorts Worldwide (3), and Marriott International (3) had the most jobs posted.

## Skills, Tools and Technologies

The skills, tools and technologies most commonly mentioned in job ads were food preparation, adaptability, dependability, self-starting/self-motivation, and organizational skills.

## Certifications

There were no certifications listed in online job advertisements for cooks.

## Ad Volume

Since December 2008, a monthly average of 7 new jobs has been posted online for cooks in the traveler accommodation industry. Online advertising for cooks is very low, reflecting two trends in the industry: a) hotels are contracting with other companies for food service; and b) the growth in the number of limited-service hotels that offer no food service at all.

## Job Location

Of the 43 jobs advertised in New York City in the four-month period from October 2012 to January 2013, 40 were in Manhattan, 2 in Queens, and the location of one job was not specified.

## Top Employers Advertising for Cooks

October 5, 2012 to February 1, 2013

Hilton Hotels Corporation	11
Embassy Suites Hotels	7
Conrad New York	3
Starwood Hotels & Resorts Worldwide	3
Marriott International	3
New York Athletic Club, Inc.	2
Renaissance New York Times Square Hotel	2
Highgate Hotels	2
Hyatt Hotels & Resorts	2
Hersha Hospitality Management	1
The Pierre	1
Mandarin Oriental, New York	1
Sheraton JFK Airport Hotel	1
Morgans Group, LLC	1
Soho House New York	1
Interstate Hotels and Resorts	1
Unspecified	1
<b>Total</b>	<b>43</b>

SOURCE | Wanted Analytics Hiring Demand Dashboard NYC