March 29, 2012

Memorandum

To: Graduate Center Students Appointed as Graduate Assistants

From: Yoosette Jones Johnson
Assistant Vice President for Faculty and Staff Relations

Subject: CUNY-PSC/CUNY Agreement for Summer 2012

I am very pleased to report that CUNY and the PSC/CUNY have again agreed to permit Graduate Assistant A’s, B’s and C’s to accept summer assignments in addition to the maximum workload prescribed in Article 15.3 of the PSC/CUNY collective bargaining agreement. As a result of this agreement, Graduate Assistants may accept assignments in 2012 subject to the same summer employment limitations that exist for full-time and adjunct faculty. As a reminder, Adjuncts are limited to 105 hours of instruction except in departments with four credit courses for which a 120 hour assignment is permitted, and Non-Teaching Adjuncts cannot exceed a maximum of 175 hours. You may view the letter of agreement at http://www.gc.cuny.edu/About-the-GC/Resource-Services/Human-Resources.

CUNY will provide the PSC with the names and teaching assignments of all Graduate Assistants who accept summer teaching assignments in accord with the agreement. It is understood that this agreement is in effect for the summer of 2012 only unless CUNY and the PSC/CUNY agree to its continuation. Should you have questions, please do not hesitate to contact Teena Costabile at the number above or by email at tcostabile@gc.cuny.edu.

YJJ/tc

cc: Provost Chase Robinson
Associate Provost Louise Lennihan
Associate Provost Ann Henderson
Dean Ann Kirschner
Vice President Matthew Schoengood
Executive Officers
Assistant Program Officers
CWF Coordinators

Ms. Teena Costabile
Ms. Anne Ellis
The Doctoral Student Council
GTF/CWF Liaisons
CPRF Coordinator
CCPF Coordinator
HCTF Coordinator
March 14, 2012

Dr. Barbara Bowen
President
Professional Staff Congress/CUNY
61 Broadway 15th Floor
New York, New York 10006

Dear Dr. Bowen:

I write to confirm our agreement for Summer 2012 to interpret the term "work year" in section 15.3 of the 2007-2010 PSC/CUNY collective bargaining agreement to mean the period from the beginning of the Fall semester to the day after the Spring commencement of each college for the purpose of enforcing the workload provisions contained in section 15.3. Under this interpretation, Graduate Assistants A, B, and C are eligible for summer assignments, in addition to the maximum workload provided in section 15.3, subject to the same summer employment limitations that exist for full-time and/or adjunct faculty.

This document is not intended to lessen departments' discretion in the selection of instructional staff for summer assignments. Aside from making Graduate Assistants eligible for assignments during the summer in addition to the workload prescribed in section 15.3, nothing in this agreement is intended to alter the way in which summer assignments are made, including, but not limited to, the ability to give preference for such assignments to full-time faculty.

CUNY will provide the PSC with the names and teaching assignments of all Graduate Assistants with an appointment to the Graduate Center who accept summer teaching assignments under this agreement so that the PSC can monitor the effect of the change.

It is understood that this agreement is in effect for Summer 2012 only, unless the parties agree in writing to its continuation.

Please indicate your agreement by signing on the line provided below. Thank you for your cooperation.

Sincerely,

Pamela S. Silverblatt
Vice Chancellor

AGREED: Dr. Barbara Bowen 3/26/12