ABSTRACT

Gender Differences in Personality: An Item-Level Analysis

by

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Personality is an area of substantial history and discourse. One particular area in personality that is of interest is gender differences in personality. Gender differences have been found on scales measuring various aspects of personality, such as narcissism (Grijalva et al., 2014). While there are differences present in personality data, there isn’t a consistent explanation for why this occurs. This research looked specifically at the construction of personality items to begin to understand these gender differences in responses. While social roles and social context are mostly referenced to inform the response patterns based on gender, this research looked to gather more information about the content of the item and if the adjustment of the item can result in the reduction of these differences.