What’s special about this career map?

This career map is different because it is based on the real experiences of actual people. It is true-to-life. The information comes from real, online work histories of people who were Home Health Aides in the New York City metropolitan area.

What are the numbers behind it?

The online work histories showed that after 5 to 10 years as a Home Health Aide:

- 47% remained Home Health Aides
- 17% were Medical Assistants
- 9% were Registered Nurses
- 4% were Ultrasound Technologists

Taken together, this means that at least three out of four were still in the healthcare field 5 to 10 years after starting work as Home Health Aides. What happened to the Home Health Aides who moved into other roles in healthcare?

After 10 to 15 years, they were in the jobs shown below. This table shows the percentages of people who pursued the three career pathways.

<table>
<thead>
<tr>
<th>JOB FAMILY</th>
<th>ADMINISTRATIVE &amp; CLINICAL</th>
<th>CLINICAL/NURSING</th>
<th>TECHNICAL HEALTH</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOP JOBS 5 TO 10 YEARS LATER</td>
<td>Medical Assistant</td>
<td>Registered Nurse (RN)</td>
<td>Ultrasound Technologist</td>
</tr>
<tr>
<td>TOP JOBS 10 TO 15 YEARS LATER</td>
<td>Remained Medical Assistant</td>
<td>48%</td>
<td>Remained Registered Nurse</td>
</tr>
<tr>
<td></td>
<td>Registered Nurse (RN)</td>
<td>10%</td>
<td>Nurse Practitioner</td>
</tr>
<tr>
<td></td>
<td>Licensed Practical Nurse (LPN)</td>
<td>7%</td>
<td>Registered Nurse Supervisor</td>
</tr>
</tbody>
</table>

For more information

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